Kelvin Glare

Kelvin (Kel) Glare AO APM was born at Hopetoun, Victoria, on 6 January 1938. He has been married to Patricia (Trish) for over 60 years and they have two adult daughters and multiple grandchildren.

Kel was educated at various schools in the Hopetoun district, leaving school at age 14. He obtained employment as a junior clerk at the then Shire of Karkarooc where he remained for four years until he joined the Victoria Police on 10 May 1957. After serving in uniform in a number of Stations, Kel transferred to the Fingerprint Bureau in January 1960, serving for almost six years and becoming a Fingerprint Expert.

In 1966 Kel became a Detective - the one and only time a person has been admitted to the role of Detective on a direct transfer from the Fingerprint Bureau.

Whilst working full time and long hours, Kel graduated from the University of Melbourne with a Bachelor of Laws (with Honours) and was admitted to practice as a Barrister and Solicitor of the Supreme Court of Victoria on 2 November 1977.

During his time as a prosecutor, Kel was invited to tutor at Monash University in the subject of Criminal Law and Procedure and, for six years, gave an annual lecture to the late Sir Richard Egglestone's "Problems of Proof" post-graduate class.

Kel gained numerous promotions and, in June 1981, on promotion to Chief Inspector Kel was tasked with creating a Prosecutions Division for the Victoria Police, including holding responsibility to create a Prosecutors' Course to select and train Police Prosecutors and run the day-to-day operations of the Division.

Across several more promotions, including as Superintendent of the Police Inspectorate (a wider audit function unit) in August 1984, First Assistant Commissioner of the Internal Investigations Department during which he grew the Department from 15 to 55 senior officers, and a lateral transfer to take charge of the Operations Department responsible for the uniformed policing of

Victoria, by 1986 Kel had been promoted to Deputy Commissioner, Operations, which saw Kel take charge of all uniformed, traffic police and detectives in Victoria.

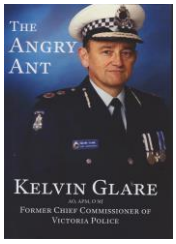
Appointed as Chief Commissioner of the Victoria Police, Kel served from 29 November 1987 to 28 November 1992 and was responsible for all policing in Victoria. Kel led a workforce of approximately 10,000 sworn police and 2,000 public servants, and controlled a budget of approximately $650M.

During his police service Kel was commended seven times for exceptional performance of duty. He is the holder of the Good Conduct and Long Service Medal, received the Australian Police Medal (APM) for distinguished service in June 1987, was admitted as an Officer in the Order of St John (O St.J) in 1990, and was awarded an Order of Australia (AO) in 1993.

From 1995-2002, Kel was Executive Chairman of a leading security company. During this period he investigated the theft of diamonds from Argyle Diamonds and formed part of a four-person team who reviewed and then restructured an aid program, sponsored by AusAid, for the Royal Papua New Guinea Police.

Kel has been a Senior Consultant with Serenidad since late 2011 and actively supported our efforts to educate the USA in relation to gun violence prevention and introduce sensible firearm risk reduction strategies.

In 2015, Kel published his autobiography "The Angry Ant" (a wonder-filled and very funny book), which is available through BookPod.



By 2017, Kel had established, chaired and is continually growing the Community Advocacy Alliance.